

**REAL ESTATE COMMISSION**  
Professional and Vocational Licensing Division  
Department of Commerce and Consumer Affairs  
State of Hawaii  
[www.hawaii.gov/hirec](http://www.hawaii.gov/hirec)

**MINUTES OF MEETING**

The agenda for this meeting was filed with the Office of the Lieutenant Governor, as required by Section 92-7(b), Hawaii Revised Statutes.

Date: Friday, June 27, 2003

Time: 9:00 a.m.

Place: Kapuaiwa Room  
HRH Princess Victoria Kamamalu Building  
1010 Richards Street, Second Floor  
Honolulu, Hawaii

Present: John Ohama, Chair  
Mitchell Imanaka, Vice Chair  
Louis Abrams, Member  
Marshall Chinen, Member  
Kathleen Kagawa, Ph.D., Member  
Iris Okawa, Member  
Peter Rice, Member  
Vern Yamanaka, Member

Calvin Kimura, Supervising Executive Officer  
Alan Taniguchi, Executive Officer  
Diane Choy Fujimura, Senior Real Estate Specialist  
Cynthia Yee, Senior Condominium Specialist  
Russell Wong, Real Estate Specialist  
David Grupen, Condominium Specialist  
Cheryl Leong, Condominium Specialist  
Shari Wong, Deputy Attorney General  
Irene Kotaka, Secretary

Wayne Richardson, III  
Leslie Allen-Rodriguez  
Janice Lind  
Samuelu Mata'utia  
Neal Norman

Excused: Patricia Choi, Member

Call to Order: The Chair called the meeting to order at 9:05 a.m., at which time quorum was established.

Chair's Report: No report was presented.

Executive Officer's  
Report:

**Announcements, Introductions, Correspondence and Additional  
Distribution**

**Additions to the Agenda**

Upon a motion by Commissioner Rice, seconded by Commissioner Okawa, it was voted on and unanimously carried to add the following items to the agenda:

4. Committee Reports
  - b. Education Review Committee – Real Estate Broker's Curriculum
  - e. Program of Work and Budget, FY2004
6. Licensing – Applications
  - e. Larry M. Jensen
  - f. Samuelu W. Mata'utia
  - g. Neal A. Norman
  - h. Koa Properties Land & Homes, LLC

**Minutes of Previous Meetings**

Upon a motion by Commissioner Imanaka, seconded by Commissioner Yamanaka, it was voted on and unanimously carried to approve the minutes of the May 23, 2003 Real Estate Commission meeting as circulated.

Committee  
Reports:

**Laws and Rules Review Committee**

Upon a motion by Commissioner Okawa, seconded by Commissioner Abrams, it was voted on and unanimously carried to accept the report of the June 10, 2003 Laws and Rules Review Committee meeting as follows:

1. Minutes of May 8, 2003 – **Accept**
2. Program of Work, FY03
  - a. Program of Work, FY 04 – **Recommend** acceptance and forwarding of the Program of Work and Budget for Fiscal Year 2004 to the Director for approval.
  - b. Neighbor Island Outreach – The next neighbor island outreach is scheduled to be held in Kauai on September 10, 2003. REB Staff will work with the Kauai Commissioner in scheduling the meetings. The neighbor island outreach for fiscal year 2004 is tentatively scheduled for the months of September, January and May.
  - c. Division and Department Programs – **Recommend** referral of Alvin Imamura, if his health permits, and Patricia Choi to be appointed to RICO's Real Estate Advisory Committee.
4. ARELLO – **Recommend approval** to send three Commissioners and one staff member to the ARELLO Annual Meeting, to be

held in Portland, Oregon, on October 25 to 28, 2003, subject to the Governor's fiscal policy and budgetary approval.

5. Budget and Finance Report – April 30, 2003 – **Recommend acceptance** of the Real Estate Recovery Fund Report, dated April 30, 2003.
6. Next Meeting: Wednesday, July 9, 2003  
9:00 a.m.  
Kapuaiwa Room  
HRH Princess Victoria Kamamalu Building  
1010 Richards Street, Second Floor  
Honolulu, Hawaii

### **Education Review Committee**

Upon a motion by Commissioner Yamanaka, seconded by Commissioner Abrams, it was voted on and unanimously carried to accept the report of the June 10, 2003 Education Review Committee meeting as follows:

1. Minutes of May 8, 2003 – **Accept**
2. Continuing Education Administration, Curriculum, Courses, Providers, and Instructors – Applications
  - a. 2003-2004 Continuing Education Providers and Courses Ratification List – **Recommend approval**
  - b. Course – “Federal Fair Housing, Rentals,”  
Author/Owner: ERA School of Real Estate,  
Scott A. Sherley, Provider: ERA School of Real Estate,  
Course Category: Property Management, Clock Hours:  
3 – (Pending Provider certification) **Recommend approval**
  - c. Core Course – “Federal Fair Housing, Sales,”  
Author/Owner: ERA School of Real Estate,  
Scott A. Sherley, Provider: ERA School of Real Estate,  
Course Category: Fair Housing, Clock Hours: 4  
(Pending Provider certification) – **Recommend approval**
  - d. Core Course – “Agency – Made Easy,” Author/Owner:  
Oliver E. Frasca, Esq., GRI, Provider: Honolulu  
Board of REALTORS®, Course Category: Agency and  
Disclosure, Clock Hours: 4 – **Recommend approval**
3. Prelicensing Education Administration, Curriculum Schools, Instructors, and Equivalency – Applications – Instructor – Donald G. Baxter, Salesperson and Broker Curriculum, Coldwell Banker Pacific Properties School – **Recommend approval**
4. Program of Work and Budget, FY 03
  - a. Neighbor Island Outreach – The next neighbor island outreach is scheduled for September 10, 2003, on the island of Kauai.
  - b. Program of Work and Budget, FY04 – **Recommend approval**

5. Budget and Finance Report – April 30, 2003 Real Estate Education Fund Report – **Accept**
6. Next meeting: Wednesday, July 9, 2003  
Upon adjournment of the Laws and Rules Review Committee Meeting, which convenes at 9:00 a.m.  
HRH Princess Victoria Kamamalu Building  
1010 Richards Street, Second Floor  
Honolulu, Hawaii

### **Condominium Review Committee**

Upon a motion by Commissioner Imanaka, seconded by Commissioner Rice, it was voted on and unanimously carried to accept the report of the June 10, 2003 Condominium Review Committee meeting as follows:

1. Minutes of May 8, 2003 Meeting – **Accept**
2. Condominium Governance and Management  
AOAO Registrations – 2003-2005 Biennium Registration – **Recommend approval** to ratify effective dates of July 1, 2003 for the AOAO 2003-2005 biennium registrations received through May 31, 2003.
3. CPR Registration, Developer's Public Reports
  - a) May 2003 - **Recommend approval** to ratify issuance of effective dates of the developer's public reports and extensions issued for the month of May 2003.
  - b) §514A-107, HRS – Request for Informal Non-Binding Opinion, John S. Nichols - Pursuant to §514A-107 (b)(2) "unforeseeable job or military transfer" or "any other unforeseeable occurrence subsequent to execution of the affidavit," and subject to review and advice of the Commission's Deputy Attorney General, **recommend approval**, to issue a Real Estate Commission "no action" letter subject to the following conditions:
    - Verification of the reported job offer, and
    - Supporting documentation from Gentry Hawaii indicating agreement to allowing the resale of the condominium before the expiration of 365 days.
  - c) §§514A-31, 514A-41, 514A-61, HRS, and §16-107-18, HAR – Request For An Informal Non-Binding Opinion, AOAO Hono Kai CPR # 339 - Subject to the review and advice of the Commission's Deputy Attorney General, **recommend approval** to issue a letter informing both the requesting party and the County of Maui Department of Planning of the Commission's informal non-binding opinion that:
    - §§514A-31, 514A-41, 514A-61, HRS, and §16-107-18, HAR, and Chapter 514A, HRS, read and taken together as a whole does not allow the Commission's issuance of an effective date for a

- developer's supplementary public report where initial sales have been completed; and
- Perhaps all parties should explore, research, and seek the advice of an attorney whether an amendment to the declaration would address the parties' concerns.
4. Program of Work and Budget, FY04 - **Recommend approval** subject to continuing interactive participation with one participant.
  5. Budget and Finance Report - April 30, 2003 - **Recommend acceptance.**
  6. Next Meeting: **Wednesday, July 9, 2003**  
Upon adjournment of the Education Review Committee meeting which follows the Laws and Rules Review Committee meeting scheduled to convene at 9:00 a.m.  
Kapuaiwa Room  
HRH Princess Victoria Kamamalu Building  
1010 Richards Street, Second Floor  
Honolulu, Hawaii

#### **Education Review Committee**

Request for Proposal – Broker's Curriculum – Specialist Fujimura reported that RE3 LLC had submitted an updated proposal for the broker's curriculum. A copy of a letter received from the Hawaii Association of REALTORS® in support of RE3 LLC's proposal was distributed to the Commissioners.

Upon a motion by Commissioner Imanaka, seconded by Commissioner Kagawa, it was voted on and unanimously carried to approve RE3 LLC's proposal to develop the broker's curriculum.

#### **Program of Work and Budget, FY2004**

The Commission's Program of Work and Budget for Fiscal Year 2004 was approved by the Department. A copy of the finalized Program of Work was distributed to the Commissioners for their reference. REB staff is still awaiting the approved budget for FY2004.

The Chair will be announcing the Committee meeting assignments shortly. REB staff is hoping to have Marshall Chinen and Trudy Nishihara sworn in prior to the July Committee meetings.

The SEO announced that this is Specialist Wong's last meeting as he has accepted the Program Specialist position within the Division. REB staff has submitted a request to fill the position.

### **Legislative Report**

The SEO reported that the funds from the Real Estate Education Fund would probably be confiscated. The Legislature only received a few testimonies against the taking of the funds.

Legislation relating to post-licensing and continuing education requirements will be coming up in the future and when it does, the Commission will need to request an increase to the budget in order to further implement those programs. The Commission would like to contract out those programs. The Commission is still awaiting approval of the Morgan Stanley investment contract, which is currently at the Attorney General's Office.

Commissioner Rice voiced his concerns that the Commission collects moneys to oversee the industry and to provide education to the licensees and to the public and plans its program of work accordingly and is later told by another agency that they cannot spend the moneys. He stated that he felt that the Commission needs to review its role and its fiduciary responsibility. There are some questions that need to be answered. He suggested that the Commission draft a letter requesting a meeting with the Director.

Commissioner Rice will draft a letter to request a meeting with the Director to discuss the Commission's fiduciary responsibilities.

### Licensing and Registration - Ratification:

Upon a motion by Commissioner Rice, seconded by Commissioner Abrams, it was voted on and unanimously carried to ratify the attached list.

### Licensing – Applications:

#### **Leslie M. Allen-Rodriguez**

Ms. Allen-Rodriguez was present to answer any questions the Commissioners may have regarding her application for a real estate salesperson's license. Ms. Allen-Rodriguez was asked if she wished to have her application considered in executive session. Ms. Allen-Rodriguez accepted the offer.

### Executive Session:

Upon a motion by Commissioner Rice, seconded by Commissioner Abrams, it was voted on and unanimously carried to enter into executive session, pursuant to Section 92-5(a),(1), HRS, "To consider and evaluate personal information relating to individuals applying for professional or vocational licenses cited in section 26-9 or both."

Upon a motion by Commissioner Imanaka, seconded by Commissioner Abrams, it was voted on and unanimously carried to move out of executive session.

Licensing -  
Applications:

**Leslie M. Allen-Rodriguez**

Upon a motion by Commissioner Okawa, seconded by Commissioner Abrams, it was voted on and unanimously carried to take this matter under advisement.

**Neal A. Norman / Koa Properties Land & Homes, LLC**

Neal A. Norman was present to answer any questions relating to his application for a real estate broker's license and Koa Properties Land & Homes, LLC's application for a limited liability company. Mr. Norman was asked if he wished to have the applications considered in executive session. He accepted the offer.

Executive  
Session:

Upon a motion by Commissioner Rice, seconded by Commissioner Kagawa, it was voted on and unanimously carried to enter into executive session, pursuant to Section 92-5(a)(1), HRS, "To consider and evaluate personal information relating to individuals applying for professional or vocational licenses cited in section 26-9 or both."

Upon a motion by Commissioner Abrams, seconded by Commissioner Yamanaka, it was voted on and unanimously carried to move out of executive session.

Licensing  
Applications:

**Neal A. Norman / Koa Properties Land & Homes, LLC**

Upon a motion by Commissioner Rice, seconded by Commissioner Okawa, it was voted on and unanimously carried to take this matter under advisement.

**Samuelu W. Mata'utia**

Samuelu Mata'utia was present to answer any questions the Commissioners may have had regarding his application for a real estate salesperson's license. Mr. Mata'utia was asked if he wished to have his application considered in executive session. He declined the offer.

Mr. Mata'utia stated that he has matured since his conviction, which occurred 15 to 16 years ago. He was a full-time student at the University of Hawaii-Manoa when the incident occurred. He graduated in 1991 with a Bachelor of Arts degree in accounting. He started working as an accountant. Mr. Mata'utia informed the Commissioners that he received a Master of Accounting degree from the University of Hawaii-Manoa in December 1997.

Mr. Mata'utia stated that this incident happened when he was younger and not disciplined. He is more mature and disciplined now. He is appealing to the members of the Commission to grant him his license.

He and his family just returned from American Samoa where he put in four years of community service teaching accounting at the American

Samoa Community College. He and his family are trying to reestablish themselves in Hawaii.

Mr. Mata'utia was asked if he had undergone an examination for mental fitness during the criminal court trial proceedings. Mr. Mata'utia said that his attorney had requested a mental fitness examination, and he was found fit to stand trial. He does not know why his attorney wanted him to undergo the examination.

Upon a motion by Commissioner Imanaka, seconded by Commissioner Rice, it was voted on and unanimously carried to take this matter under advisement.

Executive  
Session:

Upon a motion by Commissioner Okawa, seconded by Commissioner Kagawa, it was voted on and unanimously carried to enter into executive session, pursuant to Section 92-5(a)(1), HRS, "To consider and evaluate personal information relating to individuals applying for professional or vocational licenses cited in section 26-9 or both."

Upon a motion by Commissioner Imanaka, seconded by Commissioner Okawa, it was voted on and unanimously carried to move out of executive session.

Licensing –  
Applications:

**Randall S. Gray**

After a review of the information submitted by the applicant, Commissioner Okawa moved to approve the real estate salesperson's license application of Randall S. Gray. Commissioner Imanaka seconded the motion. The motion was voted on and unanimously carried.

**John R. Jenkins**

After a review of the information submitted by the applicant, Commissioner Abrams moved to approve the real estate salesperson's license application of John R. Jenkins. Commissioner Rice seconded the motion. The motion was voted on and unanimously carried.

**Leslie M. Allen-Rodriguez**

After a review of the information presented by the applicant, Commissioner Rice moved to approve the real estate salesperson's license application of Leslie M. Allen-Rodriguez. Commissioner Abrams seconded the motion. The motion was voted on and unanimously carried.

**Eric C. Maher**

After a review of the information submitted by the applicant, Commissioner Imanaka moved to defer decision making on

Eric C. Maher's application for a real estate salesperson's license pending receipt of additional information and to request Mr. Maher's appearance at the July 30, 2003 Real Estate Commission meeting. Commissioner Yamanaka seconded the motion. The motion was voted on and unanimously carried.

**Larry M. Jensen**

After a review of the information submitted by the applicant, Commissioner Okawa moved to approve the real estate salesperson's license application of Larry M. Jensen. Commissioner Imanaka seconded the motion. Commissioners Imanaka, Kagawa, Okawa and Chinen voted in favor of the motion. Commissioners Rice, Abrams, Yamanaka and Ohama voted against the motion. No decision was made due to the lack of five votes in favor or in opposition.

**Samuelu W. Mata'utia**

After a review of the information presented by the applicant, Commissioner Abrams moved to approve the real estate salesperson's license application of Samuelu W. Mata'utia. Commissioner Imanaka seconded the motion. The motion was voted on and unanimously carried.

**Neal A. Norman**

After a review of the information presented by the applicant, Commissioner Abrams moved to approve the real estate broker's application of Neal A. Norman. Commissioner Rice seconded the motion. The motion was voted on and unanimously carried.

**Koa Properties Land & Homes, LLC**

After a review of the information presented by the applicant, Commissioner Abrams moved to approve the limited liability company application of Koa Properties Land & Homes LLC. Commissioner Rice seconded the motion. The motion was voted on and unanimously carried.

Chapter 91, HRS  
Adjudicatory  
Matters:

The Chair called for a recess from the meeting at 10:15 a.m. to discuss and deliberate on the following adjudicatory matters, pursuant to Chapter 91, HRS:

**In the Matter of the Real Estate Broker's and Salesperson's Licenses of Hawaii Management Group, Joel D. Johnson, and David Bischoff; REC 2001-270-L and REC 2002-176-L**

This matter was deferred to the July 30, 2003 Real Estate Commission meeting.

**In the Matter of the Real Estate Broker's License of Keola Childs;  
REC 2000-140-L**

Commissioner Yamanaka moved to deny the Settlement Agreement Prior to Filing of Petition for Disciplinary Action. Commissioner Rice seconded the motion. Commissioners Ohama, Imanaka, Okawa, Rice, Yamanaka and Kagawa voted in favor of the motion. Commissioners Abrams and Chinen voted against the motion. The motion passed.

Following the Commission's review, deliberation and decisions in these matters, pursuant to Chapter 91, HRS, the Chair announced that the Commission was reconvening its scheduled Commission meeting at 10:22 a.m.

Next Meeting:

Wednesday, July 30, 2003  
9:00 a.m.  
Kapuaiwa Room  
HRH Princess Victoria Kamamalu Building  
1010 Richards Street, Second Floor  
Honolulu, Hawaii

Adjournment:

With no further business to discuss, the Chair adjourned the meeting at 10:24 a.m.

Reviewed and approved by:

/s/ Alan Taniguchi  
Alan Taniguchi  
Executive Officer

July 30, 2003  
Date

- [ X ] Approved as circulated.  
[ ] Approved with corrections; see minutes of \_\_\_\_\_ meeting.

APPROVED APPLICATIONS FOR REAL ESTATE  
REAL ESTATE COMMISSION MEETING ON JUNE 27, 2003

<u>Brokers – Corporations and Partnerships</u>	<u>Effective Date</u>
Pacific Investment Corporation of America Robert Fitzpatrick, PB	05/05/03
WT Nagao Realty Consultants, Limited Walter T. Nagao, PB	05/19/03
Fort Street Investment Corporation Susan H. Sublett Graham, PB	05/09/03
Carlson Inc. David Carlson, PB	05/14/03
Emerald Club Realty, Inc. Brandy Aki Gaddis, PB	05/28/03
<u>Brokers – Limited Liability Companies and Partnerships</u>	<u>Effective Date</u>
Hawaii Time Share Exchange LLC Ralph M. Hornstine, PB	05/08/03
Zane Development Company, LLC Sheldon S. H. Zane, PB	05/12/03
Lanai Developers, LLC, Island of Lanai Properties” Linda Kay Okamoto, PB	06/09/03
Hanmi Realty, LLC, Hanmi Realty Henry Stanley Maerki, PB	05/29/03
<u>Brokers – Sole Proprietor</u>	<u>Effective Date</u>
Michael B. Shewmaker, Shewmaker Real Estate	05/09/03
Ronald J. Howlett, Maui Investment Properties	05/15/03
Richard W. W. Fong, Fong Properties	05/14/03
Lorraine M. Landry	05/01/03
Bryan M. Oshio	05/06/03
Riley K. Hakoda	05/06/03
Joseph J. Mastrantonio	05/09/03
Mark T. Shklov	05/15/03
Bruce Fehring	05/22/03
James R. Turner, Landmark Real Estate	06/03/03
Christopher Jean Prieto	06/04/03
Kim E. Miller	06/05/03
<u>Trade Name</u>	<u>Effective Date</u>
Bryan M. Oshio, Venture Realty	05/16/03
KBTR International Corporation, Hawaii Homes and Management	05/29/03
<u>Branch Office</u>	<u>Effective Date</u>
SVO Pacific Inc.	05/02/03
Hamman Realty Inc, Hamman Realty Hawaii	05/06/03

<u>Equivalency to Uniform Section of Examination Certificate</u>	<u>Expiration Date</u>
Danny E. Bell	05/13/05
Charles A. Racine	05/13/05
Linda L. Sauer	05/15/05
David L. Saveri	05/20/05
Connie Marie Brown	05/21/05
Marc M. Zaremba	05/21/05
Scott Stephen Prine	05/27/05
Michael D. Cornell	05/27/05
Susan D. Wooten	05/28/05
Thomas S. Anderson	05/28/05
Raymond Eckert	05/28/05
Michael Simon May	05/28/05
Melody Richardson	05/28/05
Kristine A. Blower	05/29/05
Robert D. Blower	05/29/05
Brian David Denigris	06/02/05
Sherry L. Sandoval	06/05/05
Louanne Cornwall	06/06/05
William H. Kelley	06/10/05
Nancy Jayne McCready-Lins	06/10/05
Edwin Schuyler Quackenbush	06/10/05
Bryan Scott Sillaman	06/10/05
Helen G. Lindsay	06/12/05
Tomomi Isobe	06/13/05
Nicole C. Wipp	06/13/05
Allan R. Fiedler	06/13/05
Alissa M. Cruz	06/13/05
Frank Gaston Maldonado	06/13/05
Dean Rush Gilpin	06/13/05
Bob R. Newton, Jr.	06/16/05
Lisa Monique Astudillo	06/16/05

<u>Educational Equivalency Certificate</u>	<u>Expiration Date</u>
Danny E. Bell	05/13/05
Charles A. Racine	05/13/05
Shayn Lorelle Miyasato	05/15/05
Brad M. Drew	05/15/05
Linda L. Sauer	05/15/05
David L. Saveri	05/20/05
Connie Marie Brown	05/21/05
Marc M. Zaremba	05/21/05
Scott Stephen Prine	05/27/05
Michael D. Cornell	05/27/05
Susan D. Wooten	05/28/05
Thomas S. Anderson	05/28/05
Raymond Eckert	05/28/05
Michael Simon May	05/28/05
Melody Richardson	05/28/05
Lars Bendik Larson	05/28/05

Educational Equivalency Certificate

	<u>Expiration Date</u>
Kristine A. Blower	05/29/05
Robert D. Blower	05/29/05
Brian David Denigris	06/02/05
Nancy Diane Kilbourn	06/03/05
Sherry L. Sandoval	06/05/05
Dustin Robin Williams	06/05/05
Louanne Cornwall	06/06/05
William H. Kelley	06/10/05
Sharon R. Martin	06/10/05
Matthew V. Pietsch	06/10/05
Edwin Schuyler Quackenbush	06/10/05
Bryan Scott Sillaman	06/10/05
Helen G. Lindsay	06/12/05
Michael Turolla	06/13/05
Jon Stephen Mann	06/13/05
Selina Sel-in Mann	06/13/05
Tomomi Isobe	06/13/05
Nicole C. Wipp	06/13/05
Allan R. Fiedler	06/13/05
Harrison J. Klein	06/13/05
Mary V. McGowan	06/13/05
Alissa M. Cruz	06/13/05
Frank Gaston Maldonado	06/13/05
Dean Rush Gilpin	06/13/05
Gary Fred Thomson	06/13/05
Bob R. Newton, Jr.	06/16/05
Lisa Monique Astudillo	06/16/05

Real Estate Broker Experience Certificate

	<u>Expiration Date</u>
Rae S. Inokuma	05/13/05
Neal A. Norman	05/15/05
Linda L. Sauer	05/15/05
David L. Saveri	05/20/05
Marc M. Zarembo	05/21/05
Gregory M. Gerard	05/27/05
Marion Haller	05/27/05
Susan D. Wooten	05/28/05
Thomas S. Anderson	05/28/05
Annette M. Aiona	06/03/05
Nancy Diane Kilbourn	06/03/05
Chason T. Ishii	06/03/05
GinaAnn M. Carrick	06/05/05
William H. Kelley	06/10/05
Sharon R. Martin	06/10/05
Edwin Schuyler Quackenbush	06/10/05
Helen G. Lindsay	06/12/05
Michael Turolla	06/13/05
Michael J. Smith	06/13/05
Andy Brous	06/16/05
Bob R. Newton, Jr.	06/16/05

Real Estate Broker (upgrade)

	<u>Effective Date</u>
Jim Creasy	05/08/03
Clorinda K.S.M. Conching	05/08/03
Kory M. Quinn	05/06/03
Jan K. Kim	05/06/03
Mary Beth San Juan	05/05/03
Karen E. Gremp	05/09/03
J. Rex Pippin	05/09/03
Ronald J. Howlett	05/15/03
J. L. "Jim" Gremp	05/12/03
David Carlson	05/08/03
Candice J. Morgan	05/23/03
Mike Schrieber	05/23/03
William Ray Reed	05/27/03
Peter J. Clark	05/29/03
Kim Lineham	06/03/03
Jilly Goldman	06/04/03
Christopher J. Prieto	06/04/03
Kim E. Miller	06/05/03

Restoration – Real Estate Broker

	<u>Effective Date</u>
Richard T. Holly	05/07/03

Restoration – Real Estate Salesperson

	<u>Effective Date</u>
Vern C. Heath	05/20/03